



# Windham School District

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# Introductions



**Kristina J. Hartman, Ed.S.**  
Superintendent



**Robert O'Banion**  
Chief Financial Officer



**Luann Pickett**  
Department Director of  
Instruction



**Dr. Stephanie Dominique**  
Special Education and Federal  
Programs Administrator



**Ted Watts**  
Career and Technical  
Education Administrator



**Ashley Koonce**  
College and Career  
Readiness Administrator

# Windham Overview

- Mission
  - *The mission of Windham School District is to guide, motivate and empower students through innovative educational pathways.*
- 100 campuses within TDCJ
- Serve ~ 50,000 students
- 1,000+ employees
- Certified educators





# 2024-2025 SCHOOL YEAR WINDHAM SCHOOL DISTRICT

(Windham educational programs available at these 100 locations)

## Panhandle

Abilene  
Middleton  
Robertson  
Amarillo  
Clements  
Breckenridge  
Sayle SAFFP  
Childress  
Roach  
Colorado City  
Wallace  
Dalhart  
Dalhart  
Iowa Park  
Allred  
Lamesa  
Smith  
Lubbock  
Montford  
Pampa  
Baten ISF  
Jordan  
Plainview  
Formby SJ  
Wheeler SJ  
Snyder  
Daniel  
Tulia  
Mechler

## North Texas

Bonham  
Cole SJ  
Moore  
Dallas  
Hutchins SJ  
New Boston  
Telford  
Palestine  
Gurney  
Powledge  
Rusk  
Hodge  
Teague  
Boyd  
Tennessee Colony  
Belo  
Coffield  
Michael  
Winnsboro  
Johnston SAFFP

## Bluebonnet

Bartlett  
Bartlett  
Bridgeport  
Bridgeport  
Cleveland  
O.J. Bell  
Diboll  
Diboll  
Henderson  
Bradshaw  
East TX Treatment  
Facility  
Jacksboro  
Lindsey  
Kyle  
Kyle  
Lockhart  
Coleman  
Overton  
B.M. Moore  
Raymondville  
Wilacy  
Venus  
Estes

## Alamo Star

Beeville  
Garza East  
Garza West  
McConnell  
Cotulla  
Cotulla  
Cuero  
Stevenson  
Dilley  
Briscoe  
Edinburg  
Lopez SJ  
Segovia  
El Paso  
Sanchez SJ  
Ft. Stockton  
FL Stockton  
Lynbaugh  
Hondo  
Ney  
Tomes  
Kenedy  
Connally  
San Antonio  
Dominguez SJ  
San Diego  
Glossbrenner SAFFP

## KEY

SAFFP = Substance Use Treatment Facility  
SJ = State Jail  
ISF = Intermediate Sanction Facility

Sept. 2024

## Central Texas

Austin  
Travis County SJ  
Brownwood  
Havins  
Bryan  
Hamilton  
Burnett  
Halbert SAFFP  
Gatesville  
Crain  
Hilltop  
Hughes  
Murray  
O'Daniel  
Woodman SJ  
Marlin  
Hobby  
Marlin  
San Saba  
San Saba

## Gulf Coast

Beaumont  
Gist SJ  
LeBlanc  
Stiles  
Brazoria  
Clemens  
Dayton  
Henley SJ  
Hightower  
Plane SJ  
Dickinson  
Young Medical Facility  
Humble  
Lychner SJ  
Richmond  
Jester 3  
Scott  
Vance  
Rosharon  
Memorial  
Ramsey  
Stringfellow  
Terrell

## East Texas

Diboll  
Duncan  
Huntsville  
Byrd  
Ellis  
Estelle  
Goree  
Holliday  
Huntsville  
Wynne  
Jasper  
Goodman ISF  
Livingston  
Polunsky  
Lovelady  
Wainwright  
Navasota  
Luther  
Pack  
Midway  
Ferguson  
Woodville  
Lewis





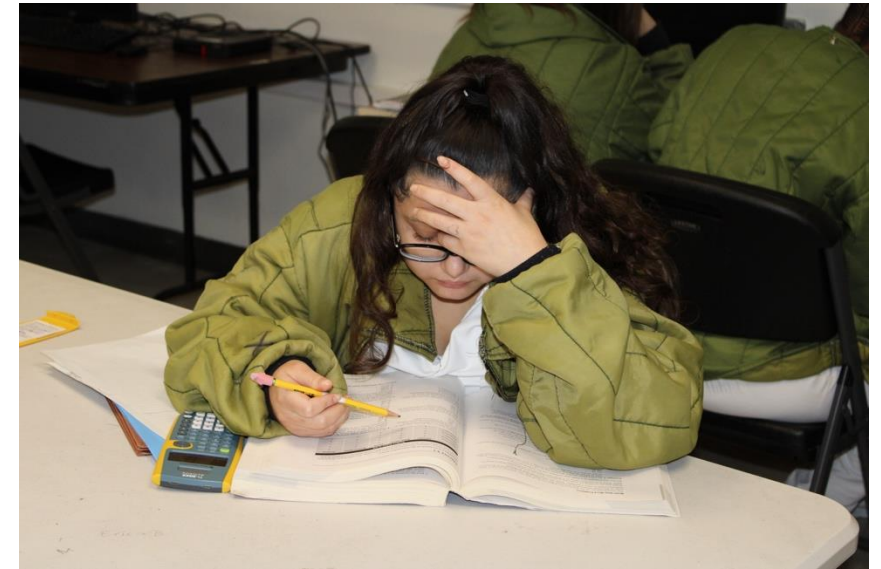
# Programs and Services Offered

- Academic education
  - High school diploma
  - High school equivalency
- Life skills
- Career and Technical Education (CTE)
- Postsecondary pathways



# Academics

- Literacy
  - Curriculum review team
    - Age-appropriate materials
      - Keep it relevant and engaging
    - Individualized plans
    - Align with Texas Essential Knowledge and Skills
  - Measurable skills gains
  - Digital literacy



# Academics

- Contextualized Instruction
  - Concurrent enrollment with CTE
    - Integrated Education and Training (IET)
    - Student advisement -> Career Pathways
- High School Equivalency (HSE)
  - Terminology: GED® or HSE
  - SY24 HSE certificates earned: 2,657





# Academics

- High School Diploma (HSD)
  - 114\* HSDs earned since program launch in October 2020
  - Dual enrollment



\*data as of June 23, 2025





# Peer Supports

- Peer Tutoring program
- Research-informed
- Open communication between students
  - Fear of failure is lessened
  - Supports skill development




# Students with Disabilities

- Accommodations
- Individuals with Disabilities Education Act
  - Special Education
  - Under the age of 22
- Americans with Disabilities Act
  - Adult learners
  - Self-identify
  - Teacher observation



*\*The Americans with Disabilities Act (ADA) is a federal civil rights law that prohibits discrimination against people with disabilities in everyday activities.*



**Do you need an evaluation to receive accommodations?**

Contact your principal or student advisor to complete the [Student Accommodation Request Form](#).

*Students and educators have the right to request an evaluation for accommodations at any time.*

\*U.S. Department of Justice Civil Rights Division

Window

# Life Skills

- Cognitive Behavioral
  - Communication, advocacy, identification of thinking errors
  - Cognitive Intervention Program (CIP)
    - SY24 Participants: 7,629
  - Changing Habits and Achieving New Goals to Empower Success (CHANGES)
    - SY24 Participants: 15,581
- Parenting
  - SY24 Participants: 2,310





# Career and Technical Education

- 10 career clusters
  - 40+ CTE programs offered
- Focus: Labor market projections and industry needs
- Industry-Based Certifications (IBC)
  - SY24 – 13,888
- Apprenticeship



# Career Pathways

<b>Agriculture, Food and Natural Resources</b>	<b>Hospitality and Tourism</b>
<b>Architecture and Construction</b>	<b>Human Services</b>
<b>Arts, A/V Technology and Communication</b>	<b>Information Technology</b>
<b>Business, Marketing and Finance</b>	<b>Manufacturing</b>
<b>Energy</b>	<b>Transportation, Distribution and Logistics</b>

# Postsecondary Partners

- College and Career Readiness Department
  - College and Career Days
  - Occupational Licensing
- Enrollment for SY24: 4,061\*
  - Academic and CTE options
- 13 higher education partners
  - AA, AS, AAS, Level 1 CTE Certificates
  - Prior Learning Assessments



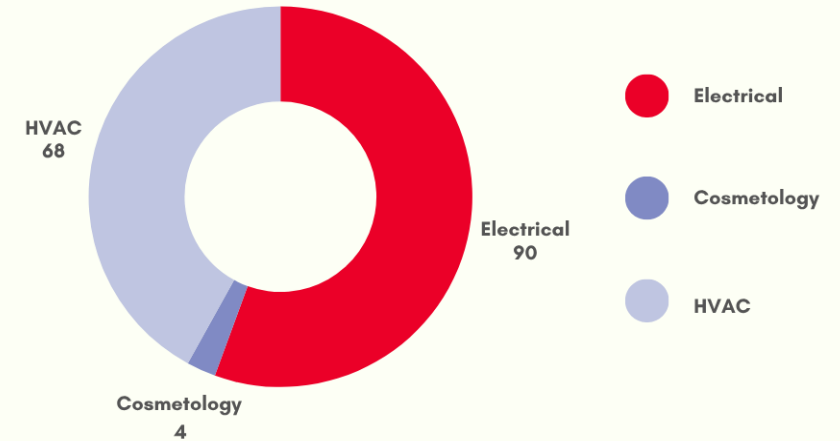
\*data as of June 5, 2025



# Occupational Licensing

- Regulated trades – Texas Department of Licensing and Regulation
  - Electrical
  - Air Conditioning and Refrigeration
  - Barbering
  - Cosmetology
- Criminal History Evaluation Letter
- Applications Submitted
  - 162\* total
    - 131\* pre-reentry

Applications Submitted by Trade  
9/1/24 - 6/4/25



\*data as of June 5, 2025

# Apprenticeship and On-the-Job Training

- Collaboration with the Texas Department of Criminal Justice
- Practical exposure and hands-on training opportunities
- Certificate of Completion of Apprenticeship through the U.S. Department of Labor
- Collaboration with industry experts



# Active Apprentices by School Year





# Technology

- Funding for connectivity
- Devices
- Simulators, augmented reality, virtual reality
- Digital literacy
  - Resumes and mock interviews
  - Typing skills

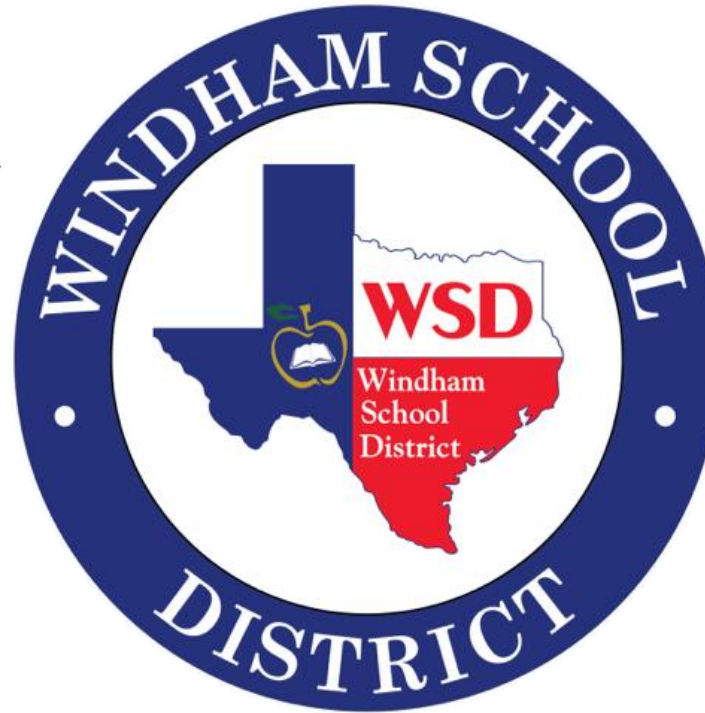


# Questions?

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