Measuring & Celebrating **Success in ESL**



organizations to promote literacy

What are you measuring?	How are you measuring it?	How are you celebrating?
Academic English Skills (writing, reading, critical thinking)	•Formal written tests •Reading logs or written reflections •Summative assessments	•Display writing samples Academic progress awards •Show students pre- and post-tests •Sticker, smily face, or "congrats" for improvement or high test score
Fluency	•Timed speaking tasks (e.g., describe a picture in 1 minute) •Retelling stories with fewer pauses	•"Fluency Champion" certificates •Class applause or shout-outs
Pronunciation & Intelligibility	Peer/teacher feedback Shadowing or repeat-after-me exercises Audio recordings over time	Pronunciation badges Playback progress day Sticker rewards
Vocabulary Use	Count target words in conversation or writing Vocabulary journals or word use checklists	•"Word Wizard" awards •Vocabulary wall •Student-curated vocab list which shows progresss • Certificates
Grammar Accuracy	•Grammar targets in spoken/written work •Teacher checklists or rubrics	•"Grammar Growth" shout-outs •Visual progress charts •Certificate or personal review of rubric with student
Confidence in Speaking	•Self-assessments using "I can" statements •Increased class participation	"Brave Speaker" ribbons Positive notes from teacher or classmates "Now I can" personal student celebration report

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Spoken English (General)	 Oral tests (subjective or computer-based) Rubric-based observation Audio comparisons over time 	•Speaking milestone certificates •Personalized praise "I noticed that you are improving in" •Celebration posters
Real-Life Communication	•Role-plays or simulations (e.g., job interview, asking for help) •Student report of real-life use ("I went to a Parent-Teacher conference")	"Real-World English Star" awards Story-sharing time Wall of Success "Testimony" sharing time of real-life success
Listening & Responding	Dialogue practice Question-answer exchanges Listening checks	•"Active Listener" badge •ESL games with award for winners •Student personal assessment
Presentation Skills	•Mini speeches or storytelling •Peer feedback rubrics or class votes	•Presentation Day Awards for "Most Confident," "Most Clear," "Great Visuals," "Most Improved," etc.
Job Success / Economic Improvement	•Student testimony: "I got a job!" •Goal planning worksheet tracking milestones •Completion of job training program with test	"Workforce Ready" badge Celebration Wall Success stories shared in class Goal-Planning Worksheet regularly reviewed
Progress Over Time	Compare beginning and end recordings or assignments Teacher notes or portfolio	•"Look how far we've come" day Portfolio party or slideshow
Participation and Risk-Taking	•Teacher observations •Student volunteering and trying new language	•"Risk-Taker of the Week" award •Participation punch cards •High-fives or extra praise "well done!"
Life Celebrations or "Wins"	•Student sharing/ pair-square- share •EXAMPLES: new house, new baby, citizenship, job interview, etc. •Teacher observations or informal conversation	•Encouraging words or praise •Success Wall or Celebration Wall •Whole class celebration or baby shower or party