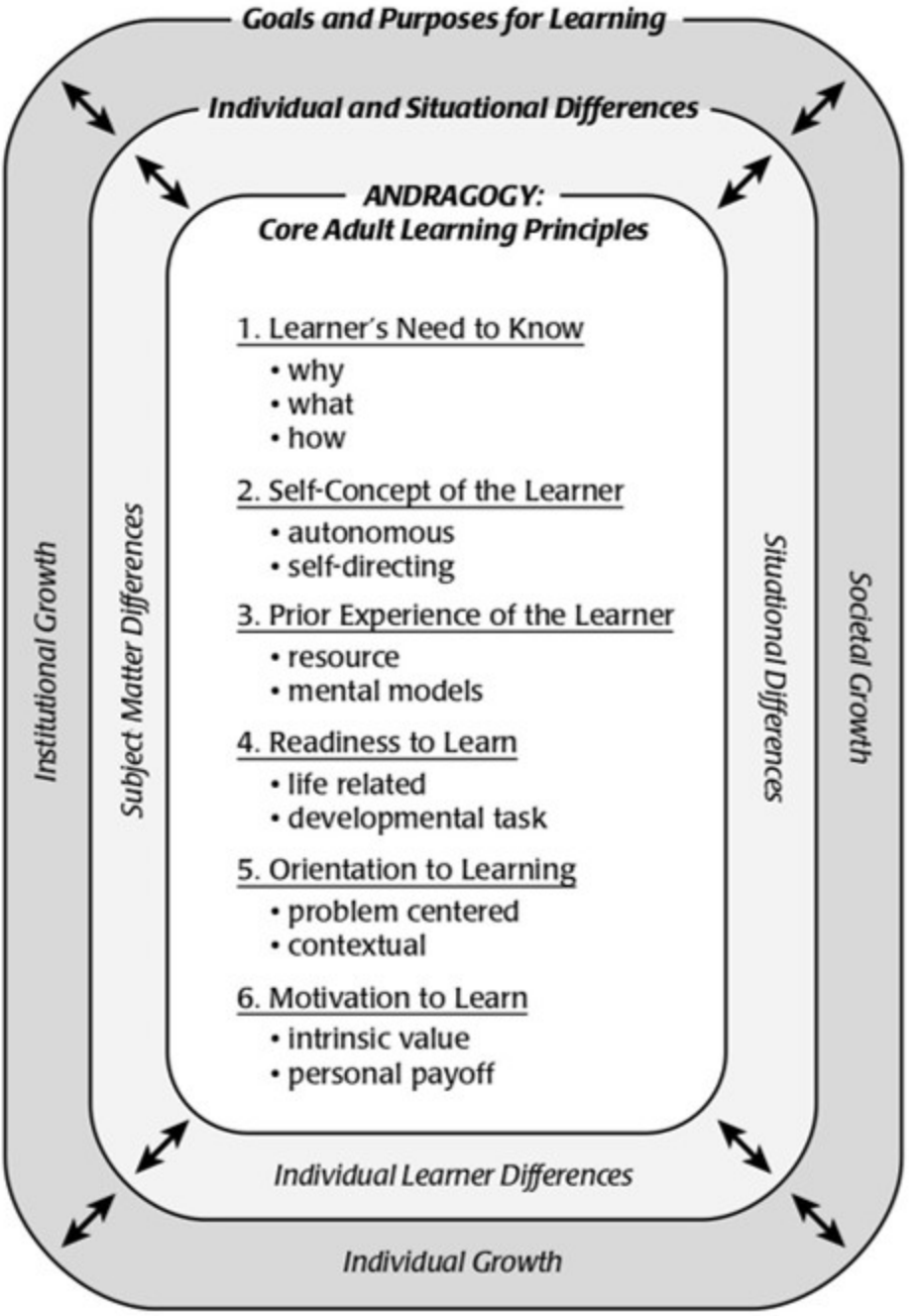

Figure 2.3 Andragogy in Practice (*Source:* Knowles, Swanson, & Holton, 1998.)